Social Contribution Activities

Basic Approach

Approach

To "contribute to a fulfilling lifestyle as a mainstay of information and culture," the Corporate Philosophy avows Toppan's commitment to supporting society and people's lives through business. Toppan addresses social issues through extensive engagement with society by delivering wide-ranging goods and services.

Recognizing the strong links between its business and society, Toppan works to fulfill its responsibilities as a good corporate citizen and foster mutual understanding through interaction and dialogues with local communities. Toppan believes that building relationships of trust and growing with communities is essential for a sustainable society. Basic principle 10 of the Conduct Guidelines is "striving to improve corporate value through social contribution activities and proper information disclosure/communication." Toppan sees these activities as important drivers of corporate value.

Toppan is strengthening community involvement through social contribution activities across the entire global Group and uses its resources to support donations, the arts and culture, education, and sports, as well as environmental conservation and volunteer activities in which employees address the needs of communities.

More details on the Conduct Guidelines
https://www.toppan.com/en/about-us/philosophy/conduct-guidelines.html ›

Activity Policy

Policy

Toppan devises and applies guidelines, themes, and an overall Groupwide policy for social contribution activities (shown below) built upon the Corporate Philosophy, the Corporate Creed, the Conduct Guidelines, and various essential features of the Group's businesses. To determine these principles, Toppan also refers to the three conceptual frameworks the Group has incorporated into its sustainability management: the United Nations Global Compact, the ISO 26000, and the SDGs.

Activity Policy

① To focus on global and local social issues and engage in activities that contribute to the achievement of the SDGs, which are worldwide goals for sustainability.

② To engage in activities to protect the global environment, communicate information, foster culture, and contribute to fulfilling living.

③ To proactively support the social contribution activities of employees.

④ To make effective use of the Group's management resources.

Activity Guidelines

Activities should:

① be implementable on a continuous basis;

② generate public benefit;

③ be voluntarily selected;

④ have an association with the Toppan Group's business;

⑤ be something that employees support;

⑥ not be motivated by an intent to advertise or promote; and

⑦ be undertaken with a consciousness of objectives and outcomes.

Activity Themes

① The Environment: Conservation and nurturing of community environments

② Education: Initiatives sustained by Toppan resources

③ Culture: Sports promotion and support for the arts and culture for the community

④ Community: Initiatives conducted with community groups, NPOs, NGOs, etc.

Amounts Donated to Support Communities

Activity results, performance data

Toppan has donated to initiatives that support environmental conservation, education, culture, and communities. Toppan has also provided donations to aid disaster victims and affected communities.

Donations/Contributions	Fiscal 2021
Cash	170,898,428 yen
Time	247,429,507 yen
In-kind/Management	474,211,228 yen

Overview of Toppan's Community Contribution Activities

Policy

The Environment

Conservation and Nurturing of Community Environments



Major Activities

1. Holding events on environmental conservation, biodiversity, etc.
2. Organizing in-house beautification and cleanup activities around plants and operational sites
3. Participating in beautification and cleanup activities organized by the community
4. Holding meetings with community members to report environmental initiatives
5. Teaching environmental classes at neighboring schools, etc.

Culture

Sports Promotion and Support for the Arts and Culture for the Community



Major Activities

1. Supporting the arts and culture
2. Promoting printing culture
3. Promoting borderless art and para-sports
4. Participating in, cooperating with, and cosponsoring community festivals, sports and other events, etc.

Education

Initiatives Sustained by Toppan Resources



Major Activities

1. Holding off-site classes in schools
2. Holding plant tours for children and students
3. Organizing SDG-related programs, workshops, etc.
4. Holding practical training sessions and working experience sessions for students
5. Arranging educational programs to improve literacy, reading comprehension, and creative skills

Community

Initiatives Conducted with Community Groups, NPOs, NGOs, etc.



Major Activities

1. Donating cash, books, goods, etc. to various institutions and organizations (hospitals, schools, facilities for the elderly, etc.)
2. Holding events and providing scholarships to support people with disabilities
3. Participating in and cooperating with anti-disaster and fire-safety campaigns in the community
4. Participating in and cooperating with safety promotion activities and traffic safety campaigns in the community
5. Opening site premises and facilities and providing water resources, etc. to community members
6. Interacting with community members through in-house events
7. Organizing blood donation drives

1. The Environment: Conservation and Nurturing of Community Environments

Activity results, performance data

Biodiversity-learning Events by the Ecology Center

The Ecology Center in the head office Manufacturing Management Division collaborates mainly with community groups and environmental NPOs to organize events where people can learn about biodiversity.

The center has refrained from holding nature workshops over the past two years since the breakout of the COVID-19 pandemic in fiscal 2020. Two events were held in fiscal 2021 in place of the real-life workshops: an online tour of the Tokyo Sea Forest and an online creature-finding workshop for students during their summer breaks.

Group employees, employee families, and other Toppan stakeholders logged into the events to explore biodiversity in native and foreign species. Toppan expects its nature events to motivate participants to conserve the environment in their communities.

Activities in Fiscal 2021

- **"What is this creature? Tips for summer science projects"**

Date: August 22, 2021

Participants: 27 people from 16 employee families

Collaborator: Ecosystem Conservation Society–Saitama, Japan

Staff from the Ecosystem Conservation Society–Saitama offered information on the creatures shown in photographs posted online in advance by Toppan employees and their families.





- **Tokyo Sea Forest Online Tour**

Date: March 21, 2022

Participants: 71 people from 38 employee families

Collaborator: Environmental NPO "SHU"

Toppan Inc. is a member of the Tokyo Sea Forest Club, a network of organizations collaborating on a tree-planting project to transform a former landfill site in the Tokyo Bay into a beautiful forest on the sea. This virtual tour explored the sea forest as it is today, now that the saplings Toppan employees helped to plant have grown and creatures have migrated into the leafy environment.







Environmental Improvement around Sites

Employees at Toppan sites across Japan regularly clean up the communities around them.

Group sites also cooperate with community members, NPOs, NGOs, and other local organizations in various community activities to beautify and clean up public spaces such as riversides and parks.





Activities in Fiscal 2021 in Japan

Hokkaido & Tohoku Areas

Sapporo Plant

Employees continued to clean up the streets and parks around the plant once a year. A team of volunteers from the plant also took part in My Bottle Eco Action Hokkaido, an ocean cleanup campaign run under the Hokkaido SDGs Promotion Platform.







Kanto Area

Kawaguchi Plant

Employees continued to beautify the plant periphery as exemplary members of the community.



Kashiwa Plant

Employees continued to beautify the plant premises and periphery and trim trees outside the site to clear the way for passers-by.



Kanto Area

Toppan Technical Research Institute

Employees continued to beautify the streets and public spaces around the plant once a month. Some 200 instances of employee participation in cleanup activities have been recorded annually.



Chubu Area

Matsusaka Plant

Employees beautified the plant periphery in a joint cleanup campaign at the Matsusaka industrial estate.





Mikkabi Plant

Employees continued to beautify the plant periphery.





Kansai Area

Takino Plant

Employees continued to beautify the site periphery and the pathways, streets, roadside ditches, and other public spaces around the plant on the second Monday every month.



Chugoku & Shikoku Areas

Fukuyama Plant

Employees continued to beautify the plant premises and the industrial estate three times a year.



Kyushu & Okinawa Areas

Kumamoto Plant

Employees continued to weed and clean up the sidewalks and shoulders along the city roads around the plant once a year.





2. Education: Initiatives Sustained by Toppan Resources

Activity results, performance data

"Mirai Ne!" for a Good Future for Everyone

Toppan has been organizing Mirai Ne! (for a better-tomorrow), a project to motivate children to think about things that will be good for the future. The project creates learning and hands-on events by linking companies with educational sites to introduce various corporate sustainability initiatives in fun ways.

Along with online classes, the project is developing products through Makuake, a cloud-funding platform organized by industry, government, and academia in Japan. Makuake users choose ideas they would like to support and then purchase merchandise or experiences to fund them.

Toppan will continue to develop content focused on the themes of the Mirai Ne! project in order to expand co-creation with customer companies.

Activities in Fiscal 2021

- **Osaka Business Frontier Senior High School, Osaka Prefecture**

Date: October 6, 2021

Class: An online/real-life hybrid workshop linked with the Yasuda Factory, a producer of "Akabako (red box)," a beauty soap from the Cow Brand Soap Kyoshinsha of Japan.

- **Jonan Elementary School, Izumiotsu, Osaka Prefecture**

Date: March 8, 2022

Class: A workshop on Glico products with an online factory tour to learn about the healthcare and environmental initiatives organized by Ezaki Glico of Japan.

Toppan has been holding online classes linking companies with educational institutions as part of Mirai Ne!, a project that gives students the opportunity to learn about the sustainability initiatives undertaken by companies and to think about the actions they themselves can take.





- **Mirai Ne! Card Game for Learning the SDGs**

Toppan produced this game jointly with Kyoto University venture companies and students from game development circles. The viewpoints of all kinds of children were reflected in a game design endowed with creative ideas and rules that everyone would enjoy.





Toppan Charity Concerts

Toppan has been holding its annual *Toppan Charity Concert* series since 2008 as a social engagement activity that supports global community initiatives to raise literacy rates in developing countries. In fiscal 2021, Toppan organized the 13th *Toppan Charity Concert*, "*Kotoba no Shirabe (harmony of words)*," a series of literary readings accompanied by classical music. The ticket revenue from the concerts has been donated to the Asia-Pacific Cultural Centre for UNESCO (ACCU) to fund SMILE Asia, a project that supports literacy education for Cambodian women, especially mothers who are raising young children or have children on the way. Toppan aims to grow the total amount donated from 29,691,751 yen (total as of fiscal 2021) to 35 million yen by fiscal 2025.

More details on the *Toppan Charity Concerts* (in Japanese)
https://www.toppan.co.jp/sustainability/charityconcert/index.html

Activities in Fiscal 2021

- **13th *Toppan Charity Concert "Kotoba no Shirabe"***

Date: Oct 31, 2021

Venue: Toppan Hall* *Later stream-able

Performers: Motoyo Yamane (reading), Kie Nakai (reading), Misako Konno (reading), and Masako Shindo (reading), with accompaniments by Yoshiko Kawamoto (viola) and Haruo Uesugi (piano)

Donation: 2,005,091 yen





3. Culture: Sports Promotion and Support for the Arts and Culture for the Community

Activity results, performance data

Printing Museum, Tokyo

The Printing Museum, Tokyo was established in 2000 to mark the 100th anniversary of the founding of Toppan. Over the last two decades, the museum has collected and researched materials related to printing culture, held exhibitions and events focused on printing, and organized a host of educational activities (such as classes and lectures on "printing culture studies"). Workshop instructors at the Printing House introduce visitors to the traditional craft of letterpress printing and get them to explore printing culture. The museum revamped its basement floor Exhibition Room and several other museum facilities in 2020, its 20th anniversary year.



General Exhibition Zone redesigned in 2020



Letterpress workshop held outside of the museum

印刷博物館 Printing Museum, Tokyo

Printing Museum, Tokyo
https://www.printing-museum.org/en/

Activities in Fiscal 2021

- **Comprehensive collaborative agreement concluded with Jissen Women's University**
- **Printing Museum, Tokyo podcasts commenced**
- **Temporary exhibitions**
  - Renaissance of Japanese Classics—Exploring tradition and innovation in the literary works of the Edo and early Meiji periods
  - Graphic Trial 2020—Baton
  - Japanese Packaging—Complexity and Simplicity: Jōmon and Yayoi DNA in Japanese Package Design
  - World Book Design 2020-21
- **Classes, lectures, workshops, etc.**
  - "A global history of printing" (online class) at Sagami Women's University
  - "Japanese history of printing" (face-to-face class) at Meiji University
  - At Kanatomi Elementary School, Bunkyo, Tokyo (online and face-to-face classes)
  - The 2nd Printing Culture Studies Conference "The rise and fall of print media and content seen through books" (held online and in person)
  - Online commentary on the general exhibitions
  - Printing House, live stream on Instagram
- **A special award from the Japan Society of Publishing Studies**

Toppan Hall

Toppan Hall is a symphonic concert venue that opened concurrently with the Printing Museum, Tokyo in 2000 to commemorate the 100th anniversary of the founding of Toppan. The concerts held at the hall promote the arts and culture under the Group's corporate philosophy of "contributing to a fulfilling lifestyle as a mainstay of information and culture." The Suntory Foundation for the Arts bestowed the Toppan Hall with the 47th Suntory Music Award in 2016 to commend its seminal programs, mainly recitals organized by the Toppan Hall itself as an outstanding contributor to the development of musical culture in Japan. The performances at the hall have also attracted notice throughout Europe and influenced the European chamber music scene.

Though the number of concerts decreased in fiscal 2021 with the ongoing COVID-19 restrictions, various talented young musicians, most of them Japanese, impressed music-loving audiences with masterful performances throughout the year.





TOPPAN HALL

Toppan Hall
https://www.toppanhall.com/en/

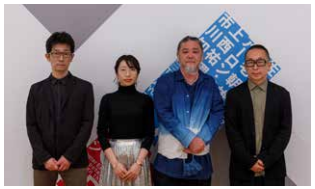
Activities in Fiscal 2021

- **2020/2021 season performances**
https://www.toppanhall.com/en/concert/lineup/2021.html
- **2021/2022 season performances**
https://www.toppanhall.com/en/concert/lineup/2122.html

Graphic Trial

The Toppan Group promotes printing culture and supports graphic designers through Graphic Trial, an exhibition that explores relationships between graphic design and the art of printing in search of new forms of expression. Artists at the forefront of graphic design experiment with different offset-printing techniques every year to create posters for the exhibition. Graphic Trial is held at the multipurpose P&P Gallery in the Printing Museum, Tokyo.





More details on the Graphic Trial (in Japanese)
https://www.toppan.co.jp/biz/gainfo/gt/

- **Graphic Trial 2020 "Baton"—Exploring the Possibilities of Graphic Design through Offset Printing**

Dates: April 24 - August 1, 2021

Artists:
Taku Satoh (graphic designer at TSDO Inc.)
Asao Tokolo (artist at TOKOLOCOM)
Aaron Nieh (art director at Aaron Nieh Workshop)
Yuri Uenishi (art director, designer)
Tomohiro Ichikawa (photographer at Toppan Inc.)

Related site
https://www.printing-museum.org/en/collection/exhibition/g20210424.php

To limit the spread of novel coronavirus infection, Toppan also opened an online gallery to display all of the posters shown at the non-virtual P&P Gallery exhibition.



Central Contest for Book Report Drawings

Toppan continues to work with the Japan School Library Association and The Mainichi Newspapers Co., Ltd. as a cosponsor of the Central Contest for Book Report Drawings, an annual contest that cultivates the reading and creative skills of children by encouraging them to express their impressions of books by drawing.

In addition to providing ongoing support to the contest, Toppan presents books published by the Printing Museum, Tokyo to prize-winning students. These students also receive replicas of famous Japanese-style paintings produced using Toppan technologies.

Activities in Fiscal 2021

- **33rd Central Contest for Book Report Drawings**

Areas: 38 prefectures around Japan (excluding Yamaguchi Prefecture and the 8 prefectures of the Kyushu region)
Pictures: 583,797 entries from 5,652 schools

Related site (in Japanese)
http://www.dokusyokansoubun.jp/kansouga/



Kanosei Art Project

Toppan has been collaborating with Support Center DREAM and the Borderless Art Organisation as co-organizers of the Kanosei Art Project (*kanosei* means "potential" in Japanese) since fiscal 2018. The project undertaken with the two NPOs is structured to support the greater independence of persons with disabilities and to promote business and personnel development in companies through art. Toppan and a Netherlands-based borderless art support organization held an online Kanosei Art Project Exhibition in Daitokuji Zuihoin, from December 2021 to March 2022. Works by borderless artists were displayed in a virtual reality space replicating the Zuihoin, a sub temple of the Daitokuji temple in Kyoto. To grow their value, the borderless artworks were also featured in desktop calendars with company names and various other exhibition goods sold in the museum shop at the online exhibition. The Toppan Group has been playing an active role in promoting borderless art by returning the usage fees earned through this project to the artists and the groups supporting them.

Activities in Fiscal 2021

- **Kanosei Art Project Exhibition 2021 in Daitokuji Zuihoin (Kyoto; held online)**

Dates: December 20, 2021 to March 31, 2022



- **Examples of value added to the art**

Exhibition goods (for sale) and a desktop calendar decorated with borderless artworks





Related site (in Japanese)
https://www.toppan.co.jp/solution/service/kanousei_art.html

Para-Sports Popularization

Toppan promotes para-sports as a partner of the Tokyo 2020 Paralympic Games and the Japanese Para-Sports Association (JPSA). Toppan Inc. introduced an employee athlete program* in 2014 to hire and support people specializing in sports, including para-sports athletes, and also operates a para-sports information website called *SPORTRAIT*. Toppan has been popularizing para-sports by holding hands-on para-sports events for Group employees across Japan.

*Employee athlete program: Established in 2014 as a mechanism for promoting sports and supporting employee athletes who participate in international tournaments and competitions. Toppan currently employs five athletes (including two para-sports athletes).



Related site (in Japanese)
https://www.toppan.co.jp/player/

Toppan's para-sports information website *SPORTRAIT* (in Japanese)
https://sportrait-web.com/

- **Para-sports athlete Takashi Sanada: Online events for meeting up and cheering for the athletes at the Tokyo 2020 Games**

Takashi Sanada, one of Toppan's para-sports athlete employees, competed in the wheelchair tennis in the Tokyo 2020 Paralympic Games. Toppan set up an online cheering event to give Group employees the chance to watch his performance in real time and send him encouraging messages via chat. Shortly after the games, Sanada presented a series of talks for Toppan employees and elementary school students from his hometown (Nasu-Shiobara, Tochigi Prefecture) to look back on the competition and share the story behind the games. Children and Group employees cheered on the para-sports athletes with their love and support.

"This is MECENAT 2022" Certification

Toppan Inc. has been certified as a "This is MECENAT* 2022" contributor and granted the Mécénat Mark (shown below), in recognition of the following efforts. The Association for Corporate Support of the Arts of Japan commends outstanding activities (for supporting the arts and culture to enrich society) undertaken by corporations and corporate foundations in Japan.

- *Toppan Charity Concert* series
- Exhibitions, education, and promotion to establish "printing culture studies"
- Graphic Trial 2022 "Change"
- Kanosei Art Project

THIS IS MECENAT 2022

*A movement founded in 2014 to highlight diverse corporate support for the arts and culture and demonstrate the social significance and presence of the arts and culture across Japan.

4. Community: Initiatives Conducted with Community Groups, NPOs, NGOs, etc.

Activity results, performance data

Signing Mutual Cooperation Agreements on Disaster Response

In July 2021, the Koishikawa Site concluded mutual cooperation agreements on disaster response with the Bunkyo City Office and the Tokyo Metropolitan Police Department (Otsuka Police Station).

The welfare building at the site will be opened to community members for vertical evacuation during storms or floods and to stranded commuters who need temporary shelter during disasters.



Opening a System Development Base

Toppan opened an ICT KŌBŌ™ URUMA studio in the Okinawa IT Shinryo Park in June 2021. The Group seeks to stimulate the Okinawan community by increasing local employment through the recruitment of new graduates from schools in the prefecture and experienced personnel wishing to return to their hometowns or to move from mainland cities to Okinawa.





Blood Donation Drives

Blood donation drives are held at Group sites in collaboration with Red Cross blood centers.



Blood donation at the Kumamoto Plant

Offering Facilities and Stockpiles to the Community

Toppan Group sites open their tennis courts and parking areas, distribute emergency stockpiles of food, and arrange other disaster relief for the members of their communities.

Taking Part in Traffic Safety Campaigns

Toppan participates in various traffic safety campaigns in the community. Group sites help to produce traffic safety leaflets and provide instructions on traffic rules and etiquette to employees who commute by car. Site members also guard commuters at nearby crossings.

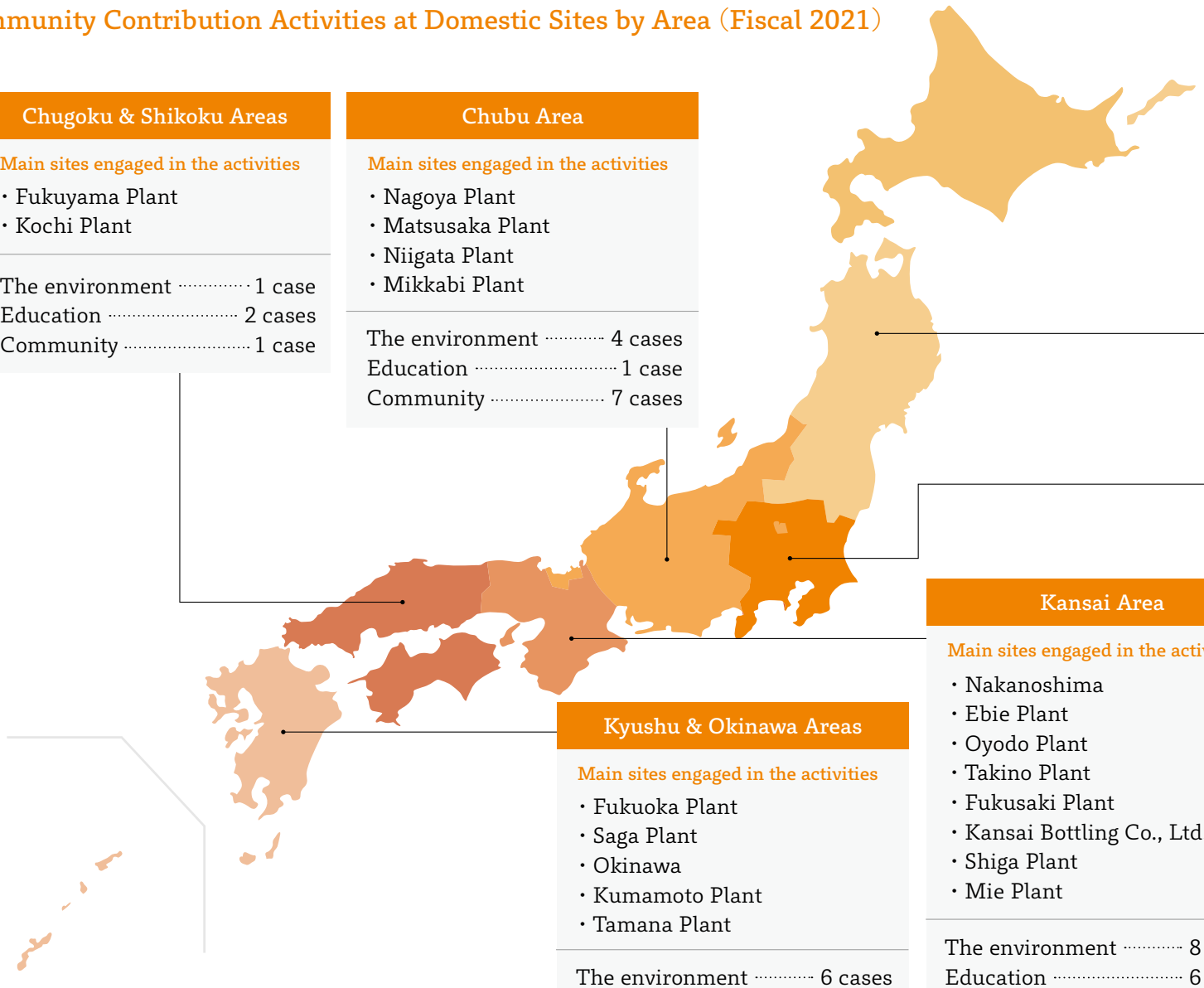
Taking Part in Community Events

Group employees participate in and cooperate with community events and celebrations such as the local summer-evening festivals.

Engaging in Anti-disaster/Fire-safety Activities

The Toppan Group cooperates with the community in earthquake preparation activities and fire- and disaster-response drills, etc.

Community Contribution Activities at Domestic Sites by Area (Fiscal 2021)



Hokkaido & Tohoku Areas

Main sites engaged in the activities

- Sapporo Plant
- Sendai Plant

The environment	2 cases
Culture	1 case
Community	2 cases

Chugoku & Shikoku Areas

Main sites engaged in the activities

- Fukuyama Plant
- Kochi Plant

The environment	1 case
Education	2 cases
Community	1 case

Chubu Area

Main sites engaged in the activities

- Nagoya Plant
- Matsusaka Plant
- Niigata Plant
- Mikkabi Plant

The environment	4 cases
Education	1 case
Community	7 cases

Kanto Area

Main sites engaged in the activities

- Koishikawa
- Honjo
- Itabashi Plant
- Hino Plant
- Sugito (Toppan Technical Research Institute)
- Fukaya Plant
- Satte Plant
- Ranzan Plant
- Sakado Plant
- Asaka Plant
- Kawaguchi Plant
- Kashiwa Plant
- Sodegaura Plant
- Sagamihara Plant
- Mito Plant
- Gunma Central Plant

The environment	21 cases
Education	12 cases
Culture	6 cases
Community	27 cases

Kansai Area

Main sites engaged in the activities

- Nakanoshima
- Ebie Plant
- Oyodo Plant
- Takino Plant
- Fukusaki Plant
- Kansai Bottling Co., Ltd.
- Shiga Plant
- Mie Plant

The environment	8 cases
Education	6 cases
Culture	4 cases
Community	9 cases

Kyushu & Okinawa Areas

Main sites engaged in the activities

- Fukuoka Plant
- Saga Plant
- Okinawa
- Kumamoto Plant
- Tamana Plant

The environment	6 cases
Education	1 case
Community	6 cases

Major Community Contribution Activities at Overseas Sites (Fiscal 2021) (Relevant country or region in brackets)

Activity results, performance data

INTERPRINT Polska Sp. z o.o. (Poland)

Playground Equipment Repair

Repaired playground equipment to ensure the safety of children.



Siam Toppan Packaging Co., Ltd. (Thailand)

Fire Extinguisher Instruction for Monks

Donated 10 fire extinguishers to the local Srichan Praditpat temple, trained the monks on their use, and conducted a fire-fighting drill.





Max Speciality Films Private Limited (India)

Facilities for Village Cremation Ground

Installed toilet and drinking water facilities at the cremation ground in Rail Majra Village to upgrade amenities for families attending cremations.





Enhanced Literacy

Built libraries at four local public schools to improve the literacy and reading comprehension of students.





Giantplus Technology Co., Ltd. (Taiwan)

Canvas Tote Bags to All Employees

Presented canvas tote bags to all employees on Mother's Day (May 9) to reduce the use of plastic bags.



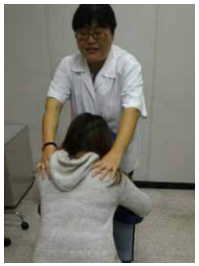




Employment of Visually Impaired Masseuses

Hired visually impaired persons as massage therapists and had them treat employees at an in-house stress relief facility. The employees saw improvements in their work efficiency after receiving the massages.







PT. Indonesia Toppan Printing (Indonesia)

Donation for Eid al-Adha Festival

Donated a cow and two goats to the community for the Eid al-Adha 2021 festival.




Donation for Orphans

Donated to Yayasan Al-Ikhlas, an orphanage in Tibitung, Bekasi province.




Toppan Leefung Changcheng Printing (Beijing) Co., Ltd. (China)

Involvement in a Book Donation Program

Took part in a public-interest activity organized by the Beijing Printing Association to support learning in rural China.


荣誉证书

北京利丰雅高长城印刷有限公司：

感谢贵单位积极参加北京印刷协会组织的“奉献爱心、助学兴教”捐助活动，为支持学校教育事业发展做出的贡献。

特发此证，谨致谢忱！

Practical Training and Work Experience

Provided internship opportunities to local students majoring in printing and engaged them in printing operations for effective practical learning backed by theory.





Toppan Photomasks Korea Ltd. (Korea)

Ongoing Interaction with a Senior Center

Maintaining a bond with a senior care center adjacent to the Ichon plant for more than eight years. Employees regularly visit the center to donate facemasks and offer snacks and drinks.



Toppan Photomasks Germany GmbH (Germany)

Community Contribution through Donation

Held regular sessions for practical training and work experience for local students, organized student career fairs, ran an annual blood donation drive, and donated cash to flood victims in western Germany.





Toppan Merrill Limited (Hong Kong)

Donation to a Society for the Blind

Donated to the Hong Kong Society for the Blind to help enrich its services. Nominated by the society as a Caring Company.



Toppan Merrill Technology Services Private Limited (India)

Donation to a Social Service Center

Presented stationery goods, clothes, backpacks, and other school supplies to children and college students at the Renuka Susikaran Social Service Centre, stayed in touch with them, and bolstered their futures by helping them learn and graduate.



Toppan Merrill LLC (U.S.A.)

Donation

Donated to the World Central Kitchen, a non-profit NGO that provides meals in response to humanitarian, climate, and community crises.

Donated to Oceana, 365.org, and the Rainforest-Alliance to commemorate Earth Day.

Donated to New York Cares, the Coalition for the Homeless, and other organizations that aid the homeless.

The Workplace Enrichment team, meanwhile, launched a donation drive, a social contribution project to solicit online donations to various social organizations.

Toppan Merrill LLC (U.K.)

White Eagle Club

The EMEA sales team visited the White Eagle Club in London on their community day to help sort and load supplies to be sent to Poland for the aid of Ukrainian refugees.

