


# List of Indicators Assured by an Independent Assurance Provider

The following sustainability performance indicators in this report (*Sustainability Report 2023 PDF*) are assured by KPMG AZSA Sustainability Co., Ltd., an independent assurance provider.

## Performance Indicators Assured by an Independent Assurance Provider and Scope of the Performance Data

- ① Toppan Inc.
- ② 13 domestic subsidiaries with production facilities, under the control of Toppan Inc. or its business divisions
- ③ 21 domestic Group companies
- ④ 37 overseas subsidiaries of Toppan Inc.
- ⑤ 5 overseas Group subsidiaries
- 77 companies and subsidiaries in total**

Every indicator assured by an independent assurance provider on the preceding pages is marked with an assurance stamp .

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P. 25	Companywide Materiality: Targets and Results	Elimination of Gender Disparities	Percentage of eligible male employees taking childcare leave	○	1	1
P. 41, P. 43			10-year retention rate by gender	○	1	1
P. 42	Human Assets	Information on employees	No. of employees	○	86	*1
P. 46			Total no. of regular recruits (percentage of women); mid-career recruitment of experienced personnel by gender	○	1	1
P. 48	Diversity & Inclusion	Support Systems for Employees with Children	Percentage of Eligible Employees Taking Childcare Leave	○	1	1
P. 58		Empowering Women	Rank-based percentages of female personnel	○	1	1
P. 62	Human Rights	Labor Rights	No. of Female Managerial and Supervisory Staff	○	1	1
P. 62	Employee Health & Safety / Work-Life Balance	Labor Rights	Gender pay gap	○	1	1
P. 62	Employee Health & Safety / Work-Life Balance	Data on Occupational Accidents	Deaths from occupational accidents; Frequency rate; Severity rate	○	61	*2
P. 99	Environmental Policy	TOPPAN Group Medium-and-Long-Term Environmental Targets for Fiscal 2030	Scope 1 & 2 greenhouse gas (GHG) emissions; Scope 3 GHG emissions	○	219	*3
P. 100			Renewable-derived Energy: Amount and Ratio	–	77	1 - 5
P. 103			Final Landfill Waste Disposal	○	77	1 - 5
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P. 104	Quantifying Environmental Impact based on LIME	Environmental Impact and Environmental Efficiency	Environmental Impact and Environmental Efficiency	–	77	1 - 5
P. 106			Types of Environmental Impact by Business Field	–	77	1 - 5
P. 106	Environmental Management	Environmental Management Systems	Results of Environmental Education	–	14	1, 2
P. 108			ISO 14001 environmental management system certification	–	77	1 - 5
P. 106	Greenhouse Gas Emissions	Scope 1, 2, 3 Greenhouse Gas Emissions	Scope 1 & 2 greenhouse gas (GHG) emissions; Scope 3 GHG emissions	○	219	*3
P. 108			Scope 1, 2, 3 Greenhouse Gas Emissions	○	219	*3
P. 108	Contributing to Decarbonization	Greenhouse gas emissions	Percentages of Greenhouse Gas Emissions by Type (in tons of CO <sub>2</sub> equivalent)	○	219	*3
P. 108			Percentages of Greenhouse Gas Emissions by Source (in tons of CO <sub>2</sub> equivalent)	○	219	*3
P. 108			Values and results of environmental targets for fiscal 2022	○	77	1 - 5
P. 108			Values and evaluation of environmental targets for fiscal 2022	–	77	1 - 5

Page	Category		Performance Data	Assurance	Entities	Scope	
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			Renewable-derived Energy: Amount and Ratio	–	77	1 - 5	
			Fuel Efficiency of Outsourced Cargo Vehicles	–	1	Toppan Logistics Co., Ltd.	
P. 116	Biodiversity	Forest Management Certification	ECO-GREEN purchasing	–	14	1, 2	
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P. 119	Building of a Recycling-oriented Society		Discharge and Treatment of Hazardous and Non-hazardous Waste	–	77	1 - 5	
P. 120			Results and evaluation of plastic waste discharge based on the Japanese legislation on plastic circulation <sup>5</sup>	–	17	1, 2 + 4	
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	In-house Green Purchasing Standards and Levels of Fulfillment			–	14	1, 2	

\*1 85 domestic subsidiaries under the control either of Toppan Inc. or its business divisions

\*2 30 domestic subsidiaries under the control of either Toppan Inc. or its business divisions, and 30 domestic related companies within the Group

\*3 All Group entities consolidated for accounting purposes

\*4 CO<sub>2</sub> emissions are calculated for 219 companies.

Water withdrawal and effluent discharge into water and soil environments (excluding the release of chemical substances designated under the PRTR law) are calculated for 75 companies.

PRTR data and VOC emissions into the atmosphere are calculated for 35 companies.

\*5 Results and evaluation of the discharge of plastic industrial waste (including plastics used in products) and the plastic circulation measures based on the Plastic Resource Circulation Act of Japan