TOPPAN Group Outline | Recognition | Scope of Data Coverage and List of Indicators Assured by an Independent Assurance Provider | Independent Assurance Report | GRI Content Index | SASB Content Index

TOPPAN Group Outline

Transitioning to a Holding Company Structure

TOPPAN transitioned to a holding company structure in October 2023. This structure has been adopted primarily to maximize Group synergies through strengthened governance. TOPPAN Holdings Inc. will implement governance to reinforce collaboration with its operating companies and accelerate the generation of new value through cooperation and co-creation across the Group. We will further transform our business portfolio by combining the various resources, businesses, and services of the individual companies in the Group to expand our growth potential through digital transformation (DX), sustainable transformation (SX), and new businesses. Group synergies will soon take a concrete form that intensifies our Groupwide initiatives.

Reorganizing the Group

In November 2021, we announced our commitment to reorganizing the TOPPAN Group based on a basic policy on the transition to a holding company structure by October 2023. In March 2023, TOPPAN Inc. and TOPPAN Digital Inc. were established to prepare for the overall reorganization. TOPPAN

159

Edge Inc. was established in the following month by integrating the Security Subdivision of the former Toppan Inc. with Toppan Forms Co., Ltd. In October 2023, our corporate name was changed from "Toppan Inc." to "TOPPAN Holdings Inc." Having transitioned to a holding company structure, TOPPAN Holdings has been responsible for the unified management of its operating companies for the purposes of Groupwide optimization. The operating companies include TOPPAN Inc. (a company composed of the core divisions of the former Toppan Inc.), TOPPAN Edge Inc., and TOPPAN Digital Inc. (the driver of DX business development across the Group).

Governance (G)

The Roles of Each Company

1 TOPPAN Holdings Inc.

Implementing the unified management of operating companies for the purposes of Groupwide optimization

2 TOPPAN Inc.

Taking over the core divisions of the former Toppan Inc. Information & Communication / Living & Industry / Electronics

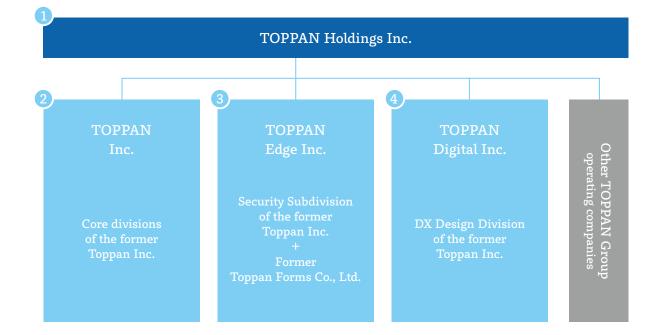
3 TOPPAN Edge Inc.

Driving portfolio transformation in the information business Security / BPO business

4 TOPPAN Digital Inc.

Driving DX business strategy across the Group DX business development / IT infrastructure and governance

Holding Company Structure



Sustainability Report 2024 < 🔺 🔅

| Contents | Introduction | Management | Social (S) | Environment (E) | $\textbf{Governance}\left(\textbf{G}\right)$ | Recognition / Assurance |
|----------|--------------|------------|------------|-----------------|--|-------------------------|
|----------|--------------|------------|------------|-----------------|--|-------------------------|

TOPPAN Group Outline | Recognition | Scope of Data Coverage and List of Indicators Assured by an Independent Assurance Provider | Independent Assurance Report | GRI Content Index | SASB Content Index

Business Outline

The TOPPAN Group is made up of domestic and overseas Group companies engaged in manifold businesses across the world in the fields of Information & Communication, Living & Industry, and Electronics.

Corporate Profile (as of March 31, 2024)

Corporate name TOPPAN Holdings Inc.

Representative Director, President & CEO Hideharu Maro

Established January 17, 1900

Capital 104,986 million yen

Net sales 1,678,249 million yen Head office 1-3-3, Suido, Bunkyo-ku, Tokyo 112-8531, Japan Phone: +81-3-3835-5111 No. of employees

53,712

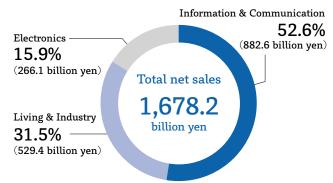
No. of consolidated subsidiaries 225

No. of equity method non-consolidated subsidiaries 3

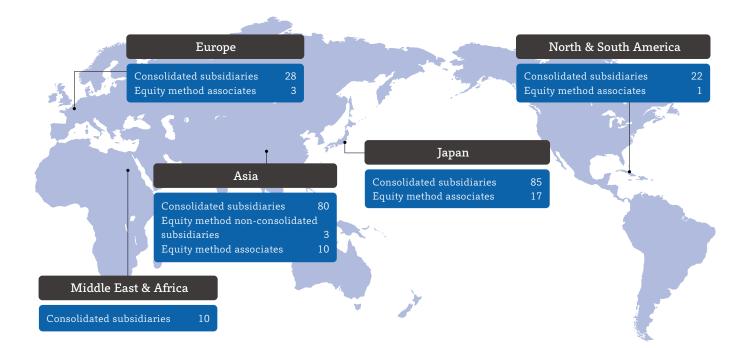
No. of equity method associates 31

Business Composition

(Breakdown by net sales, Year ended March 2024)



No. of Companies by Region



Business by Segment

Information & Communication

Providing solutions to enhance the value of information and deliver it effectively to customers who require smooth communication.

Digital BusinessBPOSecure MediaCommunication Media

Living & Industry

Providing a wide range of products and services globally to create living environments that offer comfort and peace of mind.

PackagingDécor Materials

Electronics

Providing products related to semiconductors and displays developed based on microfabrication and surface treatment technologies. ce

SemiconductorsDisplays