

Sustainability Report 2024

Approach to Sustainability Disclosures

The annual *Sustainability Report* is a source of diverse information on the TOPPAN Group's environmental, social, and governance (ESG) initiatives as a channel for transparent, timely, appropriate, and accessible disclosures to TOPPAN stakeholders of every type, from customers and shareholders to investors and business partners. We would like the report to enhance engagement with stakeholders by deepening their understanding of our sustainability approaches and initiatives around the world. The report is posted on the website of TOPPAN Holdings Inc.

Editorial Policy

From the *Sustainability Report 2023*, the publishing entity has been changed from Toppan Inc*. to TOPPAN Holdings Inc. in accordance with the transition of the former Toppan Inc*. to a holding company structure in October 2023. The reporting period and scope and boundary of reporting are shown below.

*When mentioned in this report, the entity existing before the transition to a holding company structure is referred to as either "Toppan Inc." or "the former Toppan Inc.," in order to distinguish it from TOPPAN Inc. ("TOPPAN" in all uppercase letters), one of the operating companies established after the transition.

Period Covered

This report mainly covers activities in fiscal 2023 (from April 2023 to March 2024), though ESG information on prior and later years is also included.

Scope and Boundary

TOPPAN Holdings Inc. and its entities consolidated for accounting purposes. For details on the scope of the social and environmental performance data assured by an independent assurance provider, see "Scope of Data Coverage and List of Indicators Assured by an Independent Assurance Provider" on pages 164-165.

Publication Dates (English version)

Previous report, December 2023; Current report, December 2024;

Next report, December 2025 (planned)

Guidelines Referenced

- International Organization for Standardization (ISO) 26000 standards
- Global Reporting Initiative (GRI) Standards: The standards we have referred to are listed in the "Global Reporting Initiative Content Index" on pages 167-169.
- Sustainability Accounting Standards Board (SASB) Standards: The standards we have referred to are listed in the "Sustainability Accounting Standards Board Content Index" on page 170.
- Environmental Reporting Guidelines (fiscal 2018 version) issued by the Ministry of the Environment of Japan
- Task Force on Climate-related Financial Disclosures (TCFD) / Taskforce on Nature-related Financial Disclosures (TNFD)

Group and Company Names

The "TOPPAN Group" and "TOPPAN" ("the Group") are the collective names of the TOPPAN Group after the transition to a holding company structure. They include TOPPAN Holdings Inc. ("the Company") and its operating companies, namely, TOPPAN Inc., TOPPAN Edge Inc., TOPPAN Digital Inc., and other Group companies.

Each of the companies also has its own abbreviated designation, as follows.

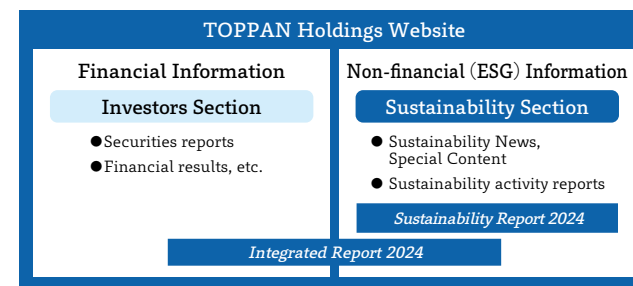
- TOPPAN Holdings Inc.: "TOPPAN Holdings"
- TOPPAN Inc.: "TOPPAN Inc." (as is)
- TOPPAN Edge Inc.: "TOPPAN Edge"
- TOPPAN Digital Inc.: "TOPPAN Digital"

Contact Information

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Positioning of This Report



Sustainability (website)

Visit this page to see our *Sustainability Report 2024* (PDF) and comprehensive information on our approach to sustainability and the promotion framework, activity results, and other details on sustainability initiatives.

<https://www.holdings.toppan.com/en/sustainability/>

Integrated Report 2024

Our *Integrated Report* presents both financial and non-financial information to provide a general view of our growth strategies and activities towards medium-to-long-term value creation.

<https://www.holdings.toppan.com/en/ir/material/annual.html>

Note and Disclaimer on Future Outlooks

Statements on future matters are based on our assessments at the time of publication. Actual results may differ from forward-looking statements due to shifts in social trends and other factors.

*Total values of aggregate data presented in this report may not exactly match the sum totals of individual values, as decimals are rounded up or down.