

Sustainability Report 2025

Approach to Sustainability Disclosures

The annual *Sustainability Report* is a source of diverse information on the TOPPAN Group's environmental, social, and governance (ESG) initiatives as a channel for transparent, timely, appropriate, and accessible disclosures to TOPPAN stakeholders of every type, from customers and shareholders to investors and business partners. We would like the report to enhance engagement with stakeholders by deepening their understanding of our sustainability approaches and initiatives around the world.

Editorial Policy

From the *Sustainability Report 2023*, the publishing entity has been changed from Toppan Inc*. to TOPPAN Holdings Inc. in accordance with the transition of the former Toppan Inc*. to a holding company structure in October 2023. The reporting period and scope and boundary of reporting are shown below.

*When mentioned in this report, the entity existing before the transition to a holding company structure is referred to as either "Toppan Inc." or "the former Toppan Inc.," in order to distinguish it from TOPPAN Inc.

Period Covered

This report mainly covers activities in fiscal 2024 (from April 2024 to March 2025), though ESG information on prior and later years is also included.

Scope and Boundary

TOPPAN Holdings Inc. and its entities consolidated for accounting purposes. For details on the boundary of the social and environmental performance data assured by an independent assurance provider, see "Boundary of Data Coverage and List of Indicators Assured by an Independent Assurance Provider" on pages 183-185.

Publication Dates (English version)

Previous report: December 2024, Current report: December 2025, Next report: December 2026 (planned)

Guidelines Referenced

- ISO 26000
- Global Reporting Initiative (GRI) Standards: The standards we have referred to are listed in the "Global Reporting Initiative Content Index" on pages 188-190.
- Sustainability Accounting Standards Board (SASB) Standards: The standards we have referred to are listed in the "Sustainability Accounting Standards Board Content Index" on page 191.
- Environmental Reporting Guidelines (fiscal 2018 version) issued by the Ministry of the Environment of Japan
- TCFD / TNFD
- SSBJ Standards


Group and Company Names

The "TOPPAN Group" and "TOPPAN" ("the Group") are the collective names of the TOPPAN Group after the transition to a holding company structure. They include TOPPAN Holdings Inc. ("the Company") and its operating companies, namely, TOPPAN Inc., TOPPAN Edge Inc., TOPPAN Digital Inc., and other Group companies.

- Each of the companies also has its own abbreviated designation, as follows.
- TOPPAN Holdings Inc.: "TOPPAN Holdings"
 - TOPPAN Inc.: "TOPPAN Inc." (as is)
 - TOPPAN Edge Inc.: "TOPPAN Edge"
 - TOPPAN Digital Inc.: "TOPPAN Digital"

Reference Sources for Securities Reports

The "Securities Reports" referenced in this report are available on the following website.

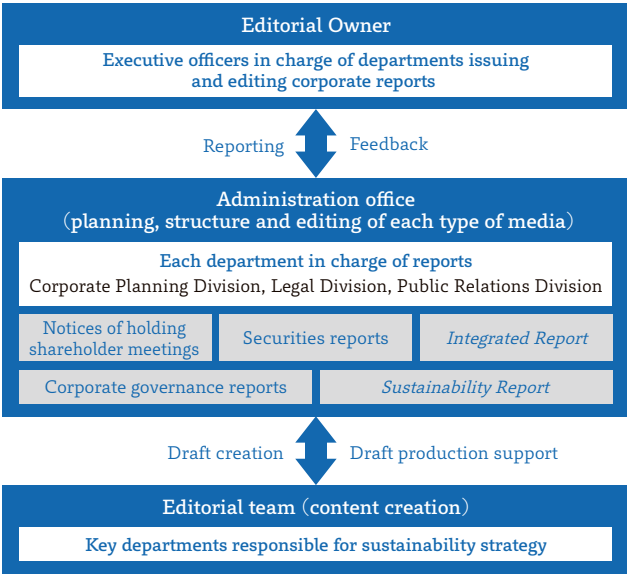
 TOPPAN Group Securities Reports and Quarterly Reports (issued only in Japanese) 179th term (from April 1, 2024 to March 31, 2025) Securities Report >

<https://www.holdings.toppan.com/ja/ir/material/report.html>

Editorial Structure

As the main corporate reports for sustainability information, the TOPPAN Group publishes five types of media: securities reports, notices of holding shareholder meetings, corporate governance reports, the *Integrated Report*, and the *Sustainability Report*. To prepare these reports, we

Corporate Report Editorial Committee Structure



established the Corporate Report Editorial Committee as a forum for collaboration among departments. The committee comprises management, representatives from each department in charge of reports, and members of key departments responsible for sustainability strategy. Furthermore, the content reported and discussed in this Editorial Committee is also shared with the Sustainability Promotion Committee and other relevant bodies.

Setting Key Common Themes

For reporting in fiscal 2024, the Corporate Report Editorial Committee comprehensively evaluated stakeholder requests and level of importance for enhancing future corporate value of the TOPPAN Group, and selected the following nine sustainability topics as “key common themes.”

1. Common Sustainability
2. Climate Change and Natural Capital
3. Human Asset Strategy (Human Capital and Diversity)
4. Intellectual Property and Technology Strategy
5. Human Rights
6. Supply Chain Management
7. Information Security
8. Corporate Governance
9. Risk Management

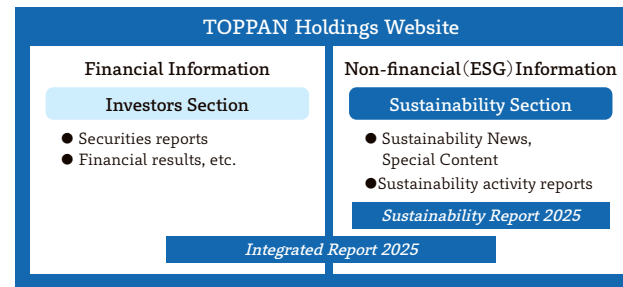
In accordance with global standards for sustainability information disclosure, these topics are organized into four core contents: “Governance”, “Strategy”, “Risk Management”, and “Metrics & Targets,” and disclosed based on the characteristics of each type of media.

Through this approach, each type of media aims to communicate a consistent story from the perspective of its core content.

Contact Information

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Positioning of *Sustainability Report 2025*



Note and Disclaimer on Future Outlooks

Statements on future matters are based on our assessments at the time of publication. Actual results may differ from forward-looking statements due to shifts in social trends and other factors.

*Total values of aggregate data presented in this report may not exactly match the sum totals of individual values, as decimals are rounded up or down.

Sustainability (Website)

Visit this page to see our *Sustainability Report 2025* (PDF) and comprehensive information on our approach to sustainability and the promotion framework, activity results, and other details on sustainability initiatives.

<https://www.holdings.toppan.com/en/sustainability/>

Integrated Report 2025

Our *Integrated Report* presents both financial and non-financial information to provide a general view of our growth strategies and activities towards medium-to-long-term value creation.

<https://www.holdings.toppan.com/en/ir/material/annual.html>