

# Approach to Sustainability

## Fundamental Spirit since Founding

Since its founding, the TOPPAN Group has based its business activities on the fundamental tenets of “respect for human beings” and “a company is its people” and contributed to society by supplying high-quality products and services to customers. Responding sincerely to our customers’ requests and providing satisfaction has enabled us to gain their trust and expand our customer base by continuing to do business with them.

Beginning life as a startup launched by a group of engineers, we always work with a spirit of enterprise to create new value by applying and evolving our “printing technologies” and by fusing and combining the various elements and strengths of our company to drive growth.

Through these activities, the TOPPAN Group strives to build good relationships with all our stakeholders, including customers and business partners, employees, investors, shareholders, and local communities, and to be a company that is trusted and respected by society.

## Basic Concept for Sustainability Management Set Out in *TOPPAN VISION 21*

The TOPPAN Group has expanded its business domains by providing diverse products and services in a wide range of fields. When we marked the 100th anniversary of our founding in 2000, we established *TOPPAN VISION 21* and clarified our Corporate Structure and Business Fields. The Corporate Structure comprises the Corporate Philosophy, Corporate Creed, and Conduct Guidelines and clearly expresses our fundamental stance on sustainability management—aiming to be a company that creates social value to shape a sustainable society. At the same time, in terms of the Business Fields, we have indicated our intention to grow the business through the interaction between our four growth fields and our five segments.

For the TOPPAN Group, expanding our business also means expanding the impact we have on society as a company. *TOPPAN VISION 21* was an important milestone in terms of reconfirming our corporate social responsibilities and clarifying our aim to be a creator of social value.

The Corporate Philosophy, Corporate Creed, and Conduct Guidelines set out the values and approaches that the TOPPAN Group emphasizes, our vision for how employees should conduct themselves, and the direction for our business activities to take. They also clearly demonstrate our intention to address global issues, such as environmental conservation, human rights, and human assets, and to advance our business to help create a sustainable society.

## Promotion of Sustainability Management Focused on Global Goals

Following the formulation of *TOPPAN VISION 21*, in 2006 we endorsed the United Nations Global Compact to incorporate more global concepts and guidelines into our sustainability activities. We support the ten principles across four areas: human rights, labor, environment, and anti-corruption, and have promoted activities based on these principles. In 2011, also we adopted ISO 26000 to further clarify our overall sustainability guidelines.

In 2019, to address global social issues in a proactive manner while keeping our contribution to the SDGs in view, we defined material issues in our business and Companywide activities. In the 2020 “TOPPAN Business Action for SDGs,” we set focus areas for Business Materiality, and in 2021, specified concrete targets and initiatives.

## Providing Solutions to Social Issues Worldwide through DX and SX

The TOPPAN Group is advancing globalization of its businesses, with an overseas sales ratio of 36.6% and more than 150 overseas subsidiaries. It is our responsibility as a company to address various damage caused by climate change in a proactive manner as well as issues related to human rights that are becoming increasingly serious worldwide. We incorporate perspectives on various social issues into our businesses, aiming to resolve problems through value creation and achieve a sustainable global society.

In order to accelerate these initiatives across the Group and synchronize business growth with sustainability to enhance corporate value, our medium-term plan formulated in 2021 set forth “Digital & Sustainable Transformation.” We are transforming our business portfolio with a focus on “DX” and “SX,” concentrating resources on growth and priority areas. To drive this strategy forward positively Groupwide, in October 2023 we transitioned to a holding company structure (in April 2026, we are planning to integrate TOPPAN Inc., TOPPAN Edge Inc. and TOPPAN Digital Inc. into a single company). By leveraging and combining the strengths and characteristics of each TOPPAN Group company, we are aiming to create value through group synergy, and we will work together even more closely to address social issues.

## TOPPAN’s Approach to Sustainability in the Purpose & Values

TOPPAN’s Purpose of “breathing life into culture, with technology and heart” describes the roles and positions the TOPPAN Group will fulfill in a sustainable manner in the sustainable society we are seeking to achieve. The core of the TOPPAN Group’s sustainability management is to breathe cultural life into society through business activities and to deliver spiritual enrichment—not just material wealth. Based on this universal concept, we will consistently and coherently promote sustainability management as a group amid the uncertainties of the global social and economic environment.

## Progress in the TOPPAN Group's Sustainability Initiatives

2011

Embraced the ISO 26000 standards

- Guidance on sustainability activities

2009

TOPPAN Group Declaration  
on the Global Environment

2006

Became a signatory to the  
United Nations Global Compact

- Guiding principles for sustainability activities

2000

*TOPPAN VISION 21*

- Defined Corporate Structure and Business Fields

Growing into a truly sustainable corporation

2014

TOPPAN Group CSR  
Procurement Guidelines  
(second edition)

2019

Announced support  
for TCFD  
recommendations

- Enriched climate change-related information disclosure

*TOPPAN SDGs  
STATEMENT*

- Selected material issues for business activities and Companywide operations

2021

TOPPAN Group  
Environmental Vision 2050

TOPPAN Group  
Human Rights Policy

2020

TOPPAN Business  
Action for SDGs

- Identified nine areas of focus pertinent to Business Materiality and set out future activities

2021

Set targets for TOPPAN  
Business Action for SDGs

- Set fiscal 2025 and fiscal 2030 targets for the nine areas of focus

2022

Revised the CSR  
procurement guidelines  
into the TOPPAN Group  
Sustainable Procurement  
Guidelines

2023

Revised TOPPAN Group  
Environmental Vision 2050

Defined TOPPAN's Purpose & Values

2025

TOPPAN Group  
Privacy Policy

2024

Announced  
support for TNFD  
recommendations

- Enriched information disclosure related to natural capital and biodiversity

2000

2006

2009

2011

2014

2019

2020

2021

2022

2023

2024

2025

Shaping TOPPAN's  
Business Fields

Five approaches  
in business

Reshaping the Business Fields

Markets &  
Customers  
Four growth fields

Technology &  
Expertise  
Five segments

SDGs

Accelerating DX and SX initiatives  
Transforming the business portfolio

Transition to holding  
company structure

A corporation that creates social value

A leading provider of solutions for social issues worldwide through DX and SX