Contents Introduction Management Message Management Social (S) Environment (E) Governance (G) Recognition/Assurance

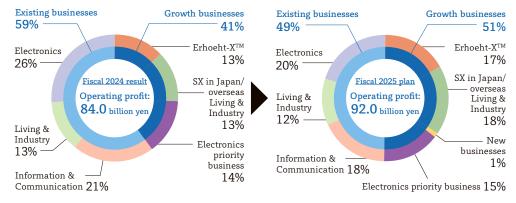
Approach to Sustainability | Governance | Strategy | Risk Management | Metrics and Targets

## **Metrics and Targets**

To evaluate how a sustainable society is achieved and the enhancement of corporate value through the transformation of our business portfolio with "Digital & Sustainable Transformation" as the key concept, we set target values for growth businesses—"DX (Erhoeht-X™)", "SX in Japan/overseas Living & Industry" and "new businesses." The targets serve as metrics aligned with our growth businesses. They are based on composition of operating profit and business contributions to the SDGs, as stipulated in "TOPPAN Business Action for SDGs," and separated into three themes: "Environment," "Communities" and "People."

For the "Environment," the "Percentage of packaging sales accounted for by sustainable packaging" serves as an indicator for expanding eco-friendly products and solutions within the Living & Industry business. For "Communities," the "number of services enriching people's lives (use of platforms for the metaverse and web3 era)" serves as an indicator for secure personal data-related business in the DX business. For "People," the "number of services that contribute to health" serves as an indicator for businesses related to healthy life expectancy extension under the umbrella of new businesses.

## Operating Profit Composition for Growth Businesses



<sup>\*</sup>The denominator used for calculating percentages is operating profit before the deduction of adjustments.

## Alignment of TOPPAN Business Action for SDGs with Growth Businesses

## Communities People **Environment** Empowerment and fulfillment of Creation of safe, secure. Sustainable global environment body and mind Number of services enriching Percentage of packaging sales Number of services that people's lives\*2 accounted for by sustainable contribute to health\*3 (Use of platforms for the metaverse and packaging\*1 web3 era) Fiscal 2024 result: 46% Fiscal 2024 result: 35 Fiscal 2024 result: 36 Fiscal 2025 target: 50% Fiscal 2025 target: 50 Fiscal 2025 target: 50 Fiscal 2030 target: 100% Fiscal 2030 target: 80 Fiscal 2030 target: 65

Sustainability Report 2025 <

<sup>\*1</sup> Refers to SX priority theme packaging products, paperboard and paper packaging products, and mono-material flexible packaging products. Targets are for single fiscal years.

<sup>\*2</sup> Refers to services using platforms for the metaverse and web3 era that handle personal data securely. Targets are cumulative figures over the years leading up to the target year.

<sup>\*3</sup> Refers to services that provide added value in the healthcare field. Targets are cumulative figures over the years leading up to the target year.