Social (S) Recognition/Assurance Contents Introduction Management Message Environment (E) Governance (G) Management

Human Rights | Human Capital Management | Human Resource Development | Diversity & Inclusion | Employee Health & Safety / Work-Life Balance | Supply Chain Management | Research and Development | Intellectual Property | Total Quality Assurance | AI Ethics | Social Contribution Activities

Social Contribution Activities

Basic Approach

"Breathing life into culture, with technology and heart," the "Purpose" under the Group philosophy, avows our commitment to supporting society and people's lives through business. The TOPPAN Group addresses social issues through extensive engagement with the community by delivering wide-ranging goods and services.

Recognizing the strong links between our business and society, we work to fulfill our responsibilities as a good corporate citizen and foster mutual understanding through interaction and dialogues with local communities. We believe that the building of relationships of trust and mutual growth with communities is essential for our efforts to achieve a sustainable society.

Our community involvement has been strengthened through social contribution activities across the entire global Group. TOPPAN organizes various initiatives to support donations, education, and the arts and culture. Group employees participate in volunteer and environmental conservation activities that address the needs of diverse communities.

⊕ Conduct Guidelines >

https://www.holdings.toppan.com/en/group/conduct-guidelines.html

Activity Policy

Activity Policy

- 1. To focus on global and local social issues and engage in activities that contribute to the achievement of the SDGs, which are worldwide goals for sustainability.
- 2. To engage in activities to protect the global environment, communicate information, foster culture, and breathe life
- 3. To proactively support the social contribution activities of employees.
- 4. To make effective use of the TOPPAN Group's management resources.

Activity Guidelines

Activities should:

- 1. be implementable on a continuous basis;
- 2. generate public benefit;
- 3. be voluntarily selected;
- 4. have an association with the TOPPAN Group's business;
- 5. be something that employees support;
- 6. not be motivated by an intent to advertise or promote; and
- 7. be undertaken with a consciousness of objectives and outcomes.

Specific initiatives are introduced on the following website.

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TOPPAN Group Social Contribution Activities >

https://www.holdings.toppan.com/en/sustainability/social/local.html

Activity Themes

- 1. The Environment: Conservation and nurturing of community environments
- 1) Environmental conservation and biodiversity events
- 2) Beautification and cleanup activities around sites
- 3) Meetings with communities to report environmental initiatives
- 4) Environmental classes at schools
- 2. Education: Initiatives sustained by the TOPPAN Group's resources
- 1) Offsite classes for schools
- 2) Plant tours for children and students
- 3) SDG-related programs and workshops
- 4) Practical training and work experience sessions
- 5) Educational programs for literacy, reading, and creative
- 3. Culture: Sports promotion and support for the arts and culture for the community
 - 1) Supporting the arts and culture
 - 2) Promoting printing culture
 - 3) Promoting borderless art and para-sports
 - 4) Supporting community festivals and events
- 4. Community: Initiatives conducted with community groups, NPOs, NGOs, etc.
 - 1) Donations to various organizations (hospitals, schools, elderly facilities)
 - 2) Events and scholarships for people with disabilities
 - 3) Supporting anti-disaster and fire-safety campaigns
 - 4) Supporting safety promotion activities and traffic safety
 - 5) Supporting beautification and cleanup activities
 - 6) Providing site facility access and water resources
 - 7) Blood donation drives

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